



## Sustainable apprenticeships checklist

### Operational issues

- Are you creating an apprenticeship in response to a real and tangible business need?
- Is there a suitable standard or framework that responds to this business need?
- Do you have the resources to support an apprentice for the full course of their training?
- Will you be able to cope if one or several apprentices do not complete their training?
- What training are you offering to the staff who will be managing apprentices?

### Supporting individuals

- Will the roles be flexible enough to allow apprentices to complete their studying around them?
- Does the framework/standard you've selected offer progression opportunities at your company?
- Are you likely to have roles available for apprentices to apply for after completion?
- Can you provide dedicated pastoral support to your apprentices?
- Is the wage you're considering competitive and financially viable for young people?

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